

Annual Major Discipline Reporting Form
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-54, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period: **January 1, 2023 to December 31, 2023**
 County: **Camden** -Select County from dropdown menu here
 Agency: **Audubon PD** -Select Agency from dropdown menu here

No.	Rank	Disciplined Officer		Sanction			# Days Susp.	Reprimed, retrained, transferred, or suspended while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Remarks
		First Name	Last Name	Terminated?	Demoted?	Suspended?					
1	Sergeant	Justin	Tracy	No	No	Yes	20	No	Neglect of Duty / Performance of Duty / Tempori		On Sunday March 5, 2023 Sgt. Tracy handled a report of a shoplifting in the Audubon Crossings Shopping Center. The suspect was located and placed under arrest then subsequently transported to Audubon Police Headquarters for processing. Prior to reaching police headquarters the suspect requested an ambulance for both physical and mental medical assistance. A short time after arrived at police headquarters the suspect attempted to flee through a processing room door which was left unsecured by Sgt. Tracy. This initial attempt was prevented by Sgt. Tracy. Moments later Officer Kinetic as well as MEPS EMS arrived at police headquarters in order to assess the suspect. In the presence of EMS the suspect became increasingly erratic so a decision was made to transport the suspect to an area crisis center. Approximately 11 minutes after initially arriving at police headquarters the suspect was escorted out of the processing room towards a waiting ambulance. Once the suspect exited the sally port area he was observed on surveillance video running away from Sgt. Tracy and EMS personnel. Video also shows Sgt. Tracy failing to make any attempt whatsoever to resecure the suspect in order to have him treated medically and complete criminal processing. The suspect subsequently ran into a neighboring jurisdiction and stole a motor vehicle which he then used to travel to Cumberland County. The suspect then was reportedly involved in a hit and run MVA (no injuries) as well as several additional criminal and motor vehicle violations. Further investigation revealed that Sgt. Tracy failed to positively identify the suspect before allowing him to flee from from his custody. Sgt. Tracy received a 20 day suspension.
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For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:

- Discrimination or bias:** Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.
- Excessive Force:** Officer utilized excessive force
- Untruthful/Candor:** Officer was untruthful or has demonstrated a lack of candor
- False Report:** Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life
- Improper Search, Seizure, Arrest:** Officer intentionally conducted an improper search, seizure or arrest
- Evidence Mishandling:** Officer intentionally mishandled or destroyed evidence
- Domestic Violence:** Domestic violence, as defined in N.J.S.A. 2C:25-19
- Indictable Offense:** Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint

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